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České předsednictví
Evropské unie

Czech Presidency
of the European Union

Présidence tchèque
de l'Union européenne

2009



- **THE TREATY ESTABLISHING THE EUROPEAN COMMUNITY**
- **THE ROADMAP FOR EQUALITY BETWEEN WOMEN AND MEN 2006 - 2010**
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Article 2

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ROADMAP FOR EQUALITY BETWEEN WOMEN AND MEN

2006-2010

Communication of the European Commission from 1st March 2006

Part I: Priority areas of action for gender equality

1. achieving equal economic independence for women and man
2. enhancing reconciliation of work, private and family life
3. promoting equal participation of women and men in decision-making
4. eradicating gender-based violence and trafficking
5. eliminating gender stereotypes in society
6. promoting gender equality outside the European Union

Part II: Improving governance for gender equality

- political commitment, institutional structures, structural funds, social dialogue, gender budgeting, legislation, monitoring, gender statistics





THE EUROPEAN PACT FOR GENDER EQUALITY

The European Council, 24/25 March 2006

1. Labour market

- promote women's employment; equal pay for equal work; combat gender stereotypes; promote women's empowerment in political and economic life;

2. Better work-life balance for all

- achieve the aims on the provision of childcare facilities; improve the provision of care facilities for other dependents; promote parental leave for both women and men;

3. Gender mainstreaming and better monitoring

- take gender equality into account in impact assessments; develop gender statistics;





THE EUROPEAN INSTITUTE FOR GENDER EQUALITY

Established by Regulation No 1922/2006 of the European Parliament and of the Council of 20 December 2006

Seat: Vilnius (Lithuania), cca 25 employees,

- collect, analyze and [disseminate information](#) as regards gender equality;
- [develop methods](#) to improve the objectivity and reliability of data;
- develop, analyze, evaluate and [disseminate methodological tools](#);
- carry out [surveys](#) on the situation in Europe as regards gender equality;
- set up and coordinate a European [Network](#) Non Gender Equality;
- [awareness raising](#) activities - organize conferences, seminars, etc.;
- develop [cooperation](#) with non-governmental and equal opportunities bodies (i.e. NGOs, social partners, academia).

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THE TRIO PRESIDENCY DECLARATION

Declared at the informal meeting of ministers responsible for equality between men and women 14th November 2008 – Lille, France

Priorities:

1. gender mainstreaming, increasing [women's employment](#), reducing the gender gaps in employment, unemployment and inactivity;
2. intensify the fight against [gender stereotypes](#), improving gender balance in professional life;
3. support women's access to [decision making](#) and managerial positions;



4. develop female [entrepreneurship](#);
5. improve [the quality of employment for women](#), by providing flexible working hours rather than part time work;
6. tackle the [gender pay gap](#), by combining a social dialogue, active measures of Member States and the promotion of best practices from companies;
7. develop [vocational training](#) and validation of the experiences of women, frequently employed in low qualified jobs;
8. pursue the development of accessible, affordable and good quality [child-care facilities](#), encourage companies to facilitate the conciliation of professional, family and personal life for both women and men; encourage [men to take a greater part family responsibilities](#) ;
9. implement active measures against all forms of [violence against women](#);
10. continue to evaluate the progress achieved in the implementation of the [Beijing Platform for Action](#) and plan for the way forward after 2010; the French presidency propose a set of indicators on “women and armed conflicts” and a report evaluating the indicators on reconciliation between professional and family life. Sweden will prepare a report to the United Nations on the follow-up of the Beijing Platform for Action +15.



The following events and activities took place or will take place during the second Trio Presidency of France, Czech Republic and Sweden:

1/ France:

- Meeting to raise awareness on gender mainstreaming among permanent representations of Member States to the EU on the theme: women and armed conflicts;
- Meeting of the High Level Group on Gender Mainstreaming;
- Euromed ad hoc meeting on strengthening the role of women in society;
- Informal meeting of ministers for family affairs on reconciliation of professional and family life;
- Conference: “professional equality between men and women, an economic stake facing the demographic challenge”;
- Informal meeting of ministers for gender equality on professional equality between men and women;
- Second Equality summit;
- Follow-up of the Beijing Platform for Action: adoption of Council conclusions on: reconciliation between professional, family and personal life; women and armed conflicts including the proposal of indicators;



2/ Czech Republic:

- Meeting of the High Level Group on Gender Mainstreaming;
- The 53rd Session of the Commission on the Status of Women (United Nations);
- The 42nd Session of the Commission on Population and Development (United Nations - the Millennium Development Goals);
- European conference on new ways in overcoming gender stereotypes;
- Adoption of Council conclusions on equal opportunities for women and men in generation 50+ in active life and dignified ageing;
- The 98th Session of the International Labour Conference 2009;
- Euromed ad hoc meeting on strengthening the role of women in society (Barcelona Process: Union for Mediterranean);

3/ Sweden

- Meeting of the High Level Group on Gender Mainstreaming;
- Ministerial conference on gender equality for economic growth and employment in the next decade, adoption of Council conclusions based on conclusions from conference;
- Expert conference on men's violence against women;
- Euromed ad hoc meeting on strengthening the role of women in society;
- The second Euromed ministerial conference on strengthening the role of women in society;
- Follow-up of Beijing Platform for Action: adoption of Council conclusions based on a report on Beijing +15;
- Expert conference "From SME to the SBA" (small business act) with a workshop on best practice on women's entrepreneurship;
- Promote women entrepreneurship at the Informal Competitiveness Council;
- Conference on gender difference in educational achievements.



**Commission on the Status of Women
Fifty-third session
2-13 March 2009**

Follow-up to the Fourth World Conference on Women and to the twenty-third special session of the General Assembly, entitled “Women 2000: gender equality, development and peace for the twenty-first century”:

Priority theme:

The equal sharing of responsibilities between women and men, including caregiving in the context of HIV/AIDS;

Review theme:

Equal participation of women and men in decision-making processes at all levels;

Emerging issue:

The gender perspectives of the financial crises.





INVITATION

Friday 6 March

1.15- 2.45 p.m.

Conference Room 3, UN Secretariat

"Reconciling Family and Professional Life: The EU Approach,,

Side event organized by the European Commission, the Czech Republic, France and Sweden on the occasion of the 53rd Session of the CSW

Speakers:

Ms. Belinda Pyke, Director for Equality between Men/Women, European Commission

Ms. Sophie Del Corso, from the Service des droits des femmes et de l'égalité,
France

Mr. Christer Hallerby, State Secretary, Ministry of Integration and Gender Equality, Sweden



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