



TOWARDS GENDER-SENSITIVE & INCLUSIVE RECOVERY IN THE CZECH REPUBLIC

SUPPORTED BY THE EUROPEAN COMMISSION

Council for Gender Equality
5 November, 2021

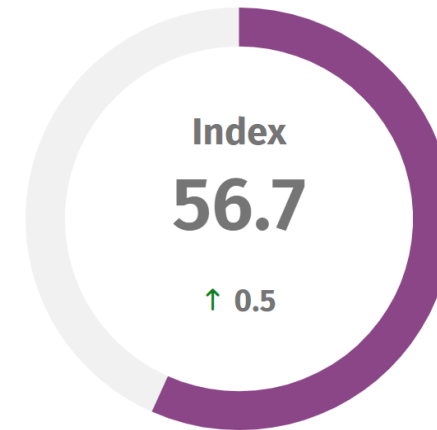


Gender equality in the Czech Republic: Firm commitment yet significant gaps remain

Important milestones

- ✓ 2021-2030 Gender Equality Strategy
- ✓ Adherence to OECD Gender Recommendations
- ✓ OECD Working Party on Gender Mainstreaming and Governance

Major gaps remain



22nd
in the EU on the 2021
Gender Equality Index*

11.3 points

below the EU's
score in 2021



*2021 EIGE Gender Equality Index



Embedding gender lens in decision-making is crucial for recovery yet strong capacities are needed

What works?

- Top level commitment and the involvement of the centre of government
- Fully integrating gender mainstreaming within the routine policy-making and governance processes
- Effective oversight from independent institutions

Remaining challenges

- Disconnect between gender equality initiatives and routine policy processes
- Limited resources, mandate and influence of gender institutions
- Absence of or incomplete gender impact analysis
- Limited availability and use of data



Project - Strengthening the government capacity for gender-sensitive and inclusive recovery



6 outputs to be delivered until 2023 including a baseline assessment and action plans for pilot Institutions

Strengthened implementation of the National Strategy

Improved integration of gender equality in the design and implementation of public policies and budget cycles



Project components and methodology

- **Baseline assessment report**
 - Comparative overview of key gender equality indicators
 - Pre-conditions and processes for gender-sensitive government
 - Use of gender mainstreaming tools (e.g., gender impact assessments)
 - Gender budgeting
 - Leadership, accountability and transparency mechanisms for gender equality policies
- **Peer to peer learning**
- **Two pilot ministries**
- **Implementation support** incl. capacity building
- **Policy dialogue:** roundtable with key stakeholders



Expected impact and benefits for the Czech Republic

- ✓ The project aims to support **inclusive recovery and government action** in the Czech Republic through
 - Greater capacities to use gender impact assessments in policy and budget cycles
 - Improved governance for implementing gender equality as a public policy, with clear roles and responsibilities
 - Supporting ministries in developing targeted action plans for gender equality
 - Enhanced co-ordination and alignment with sectoral policy planning

Full engagement of the Czech authorities will be essential for the successful delivery and impact



THANK YOU FOR YOUR ATTENTION