

# STATE OFFICE HUBS IN DENMARK

Rasmus Brandt Lassen, CEO  
Prague 01-10-2019



DANISH BUILDING  
AND PROPERTY AGENCY

# Agenda

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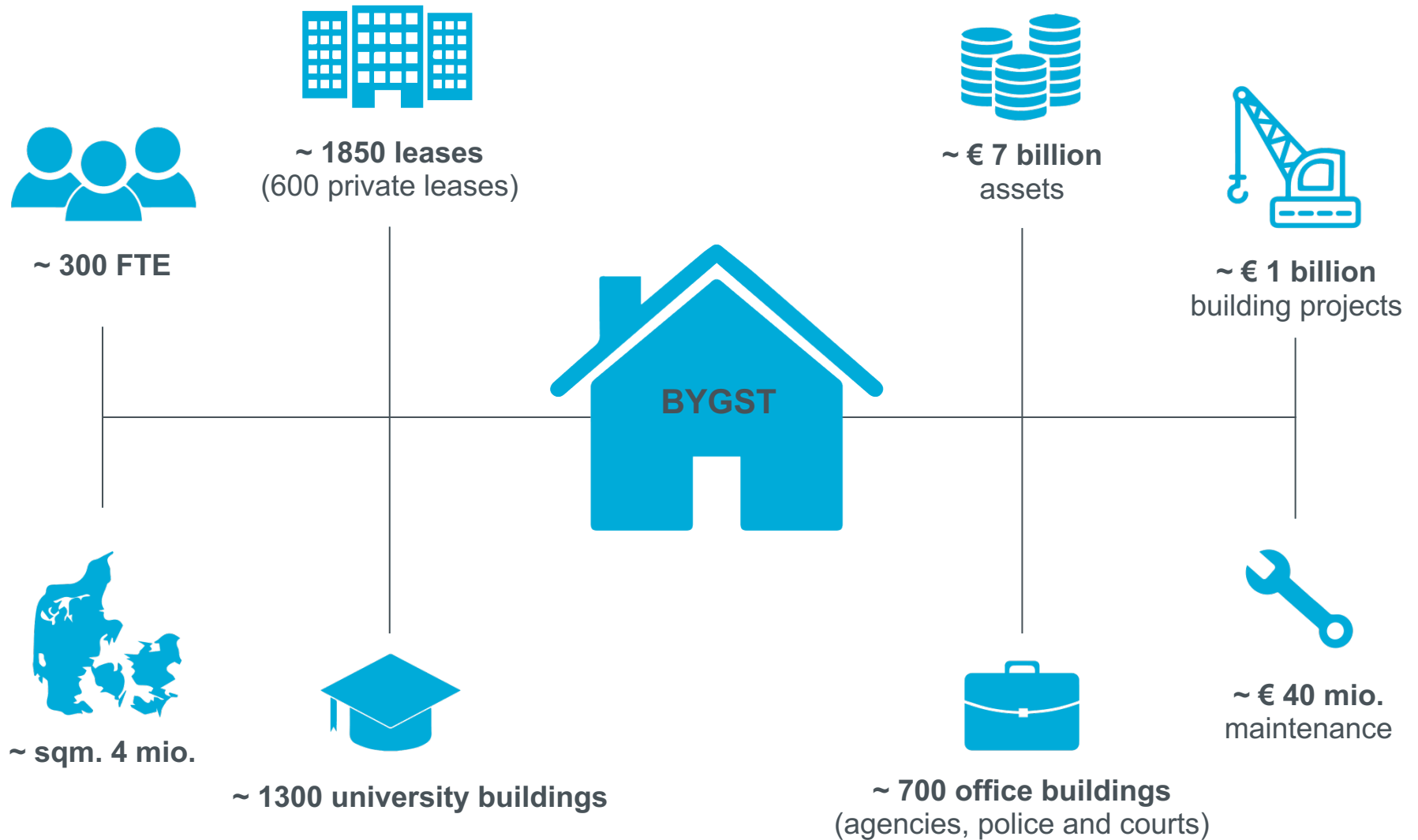
The Danish Building and Property Agency

State office hubs – opportunities and cases

Activity based work place - showcase

Towards full service facility management

# Danish BPA



# Agenda

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# State office hubs – opportunities



Sharing space  
and services



New ways  
of working



“Plug and play”  
solutions



Synergies

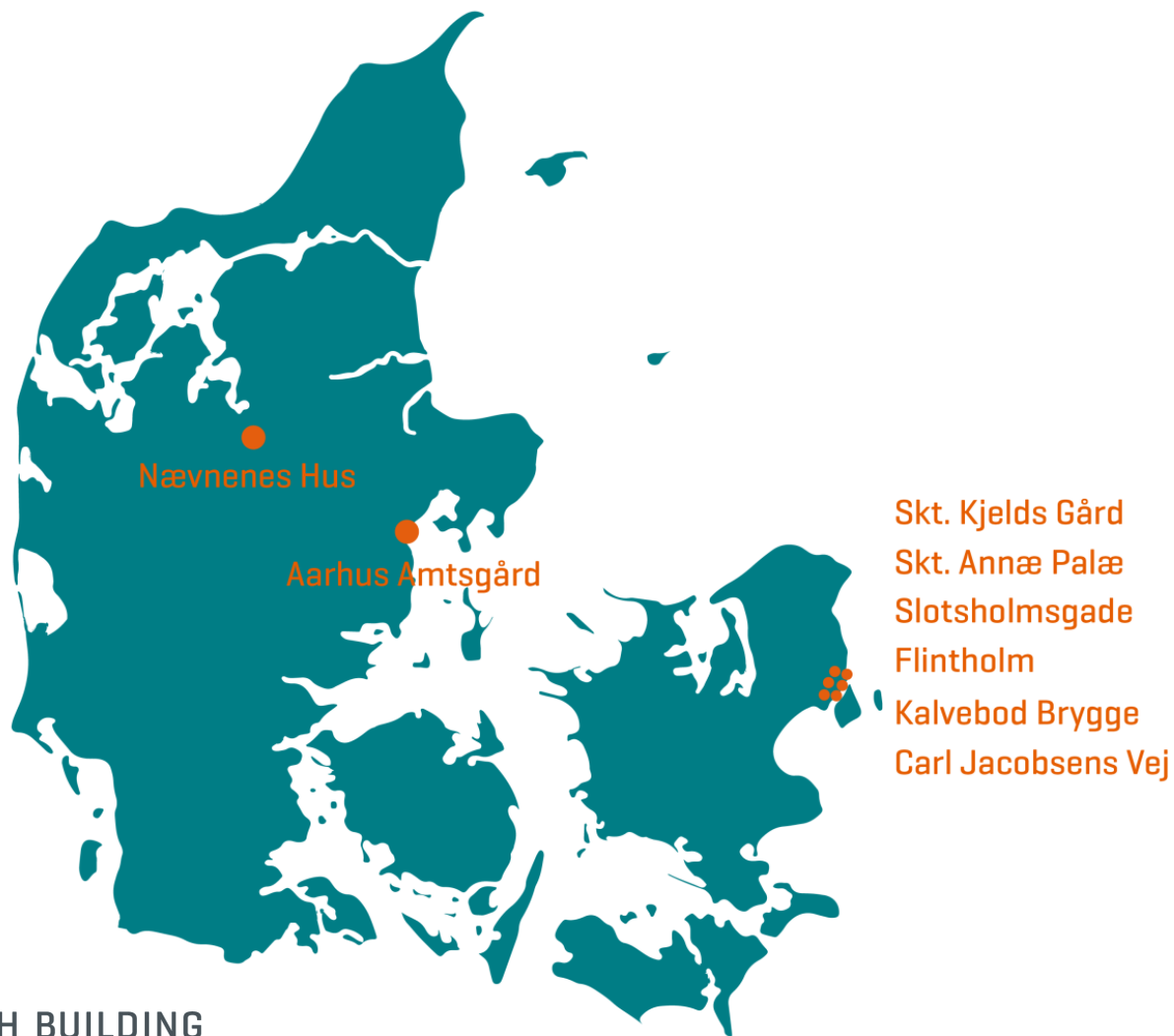


Cost savings



Energy savings

# Existing state office hubs in Denmark



# Case #1 - Slotsholmsgade

- ✓ App. 50.000 m<sup>2</sup> offices
- ✓ 7 ministries
- ✓ Shared service functions
- ✓ Easy relocations after elections



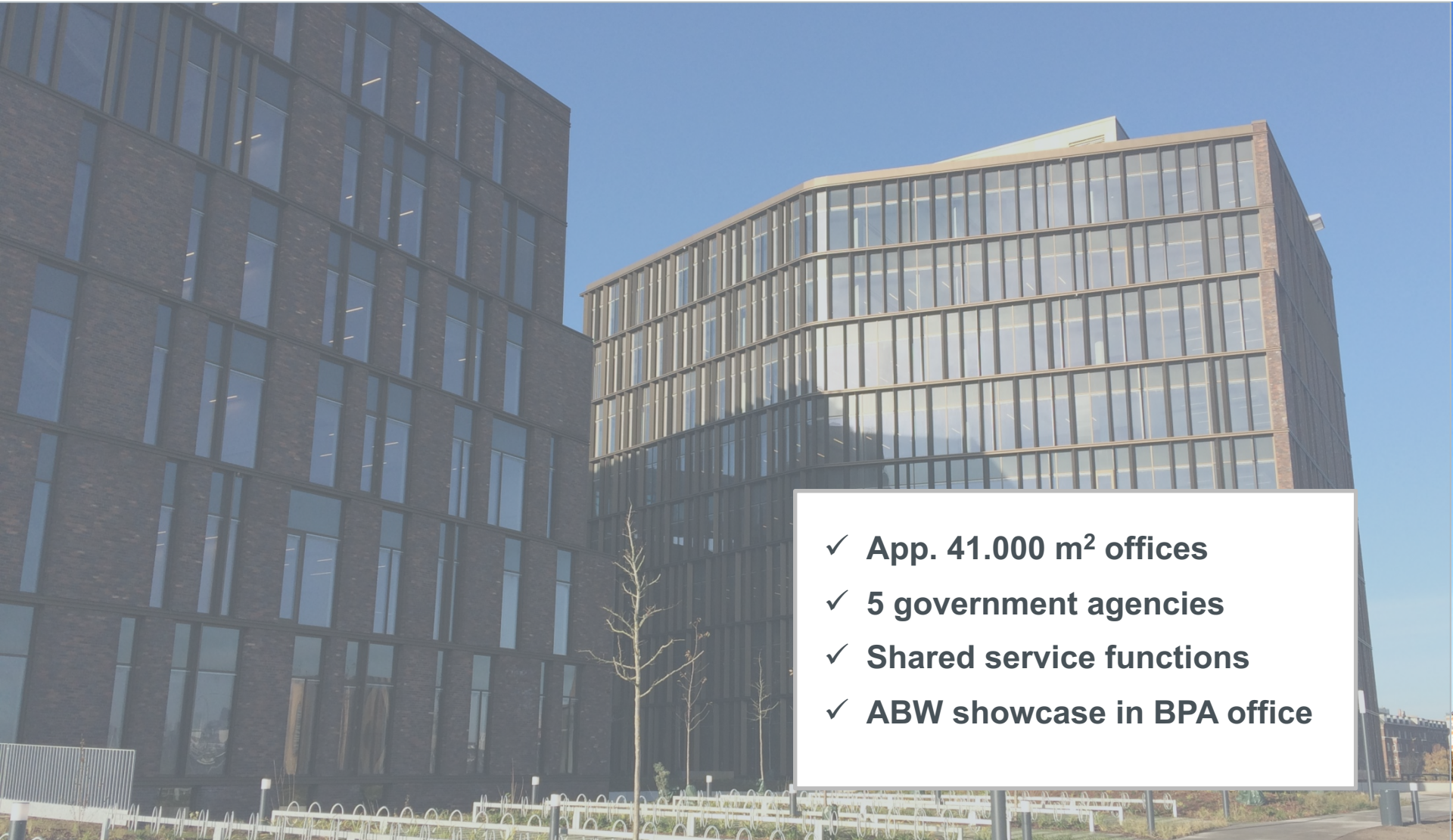


## Case #2 - Flintholm



- ✓ **App. 38.000 m<sup>2</sup> office**
- ✓ **Bought in 2017**
- ✓ **Gather the tax authority under the same roof**
- ✓ **Terminate a number of private leases**

## Case #3 - Kalvebod Brygge



- ✓ App. 41.000 m<sup>2</sup> offices
- ✓ 5 government agencies
- ✓ Shared service functions
- ✓ ABW showcase in BPA office

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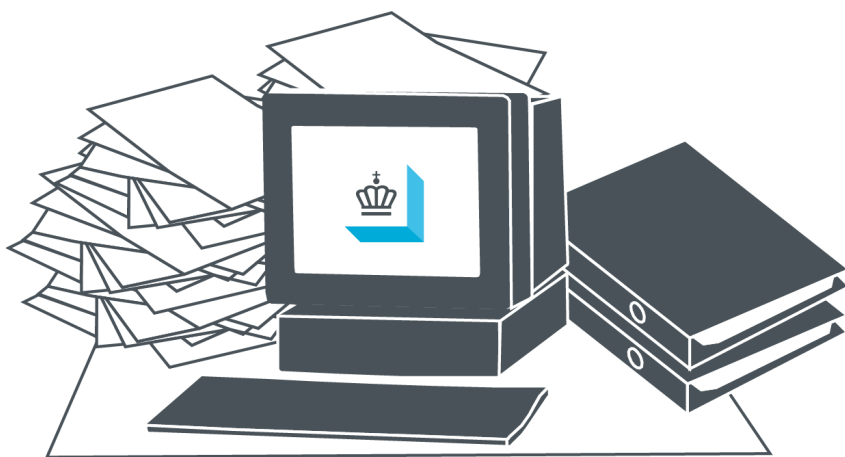
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# Work has changed



Before



Today

- ✓ Not chained to your own desk
- ✓ More work across disciplines
- ✓ Open office noise
- ✓ Focus on reducing costs



**What will my  
day look like?**

# Different activities – different settings



**Silent room**



**Phone booths**



**Open support**



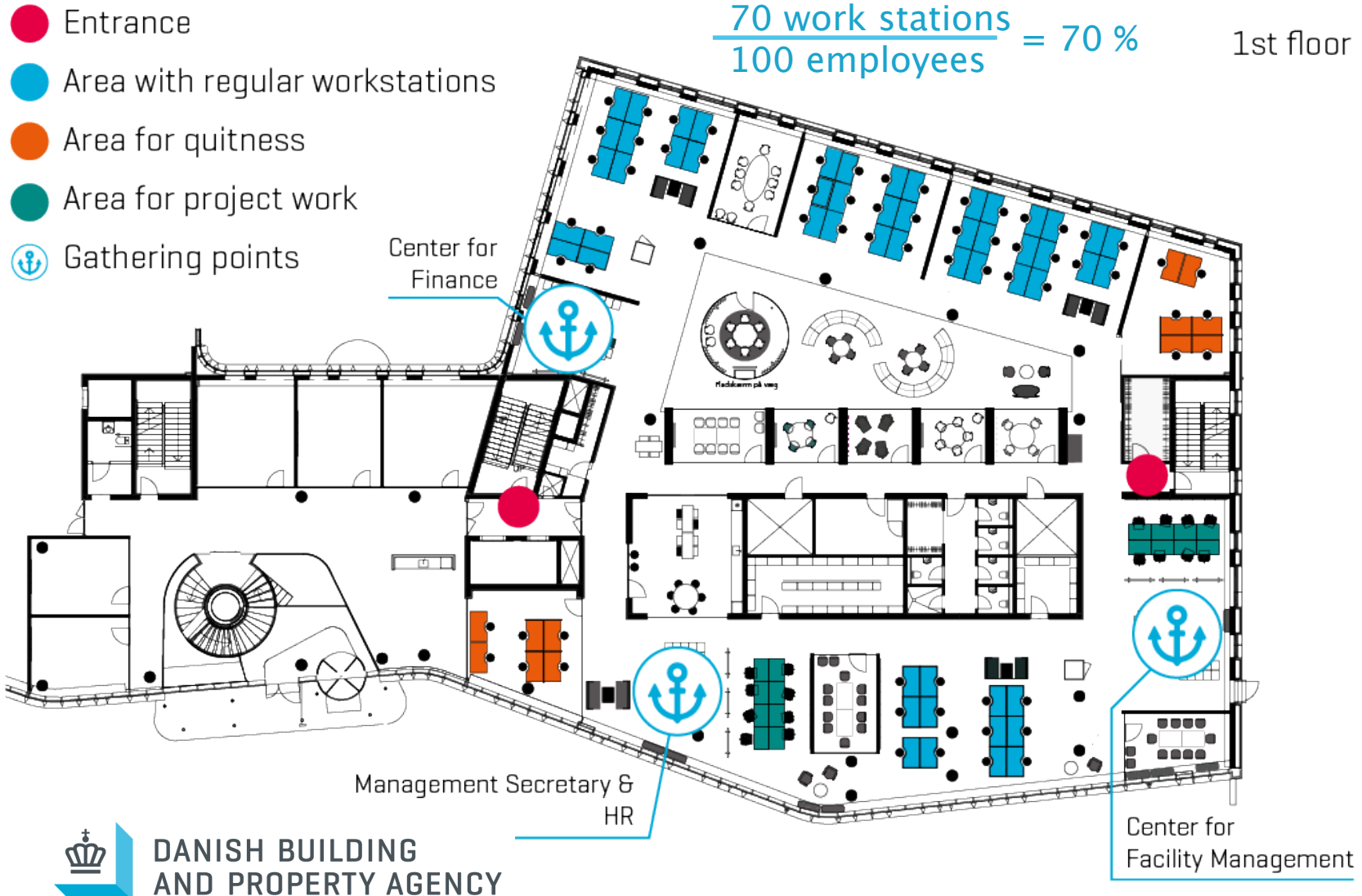
**Area for project work**



**Area with regular workstations**

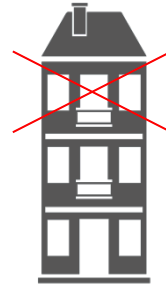


# Implementation of the activity based workplace





# Results



Area optimization



Better workplace  
for different  
tasks and people



Increased  
flexibility

23 m<sup>2</sup> / FTE



Moving to HUB

19 m<sup>2</sup> /  
FTE



Going ABW

13 m<sup>2</sup> /  
FTE



# Going forward



**New  
cohesiveness**



**Change of  
behaviour**



**Being the  
showcase**



**Scaling to our  
customers**

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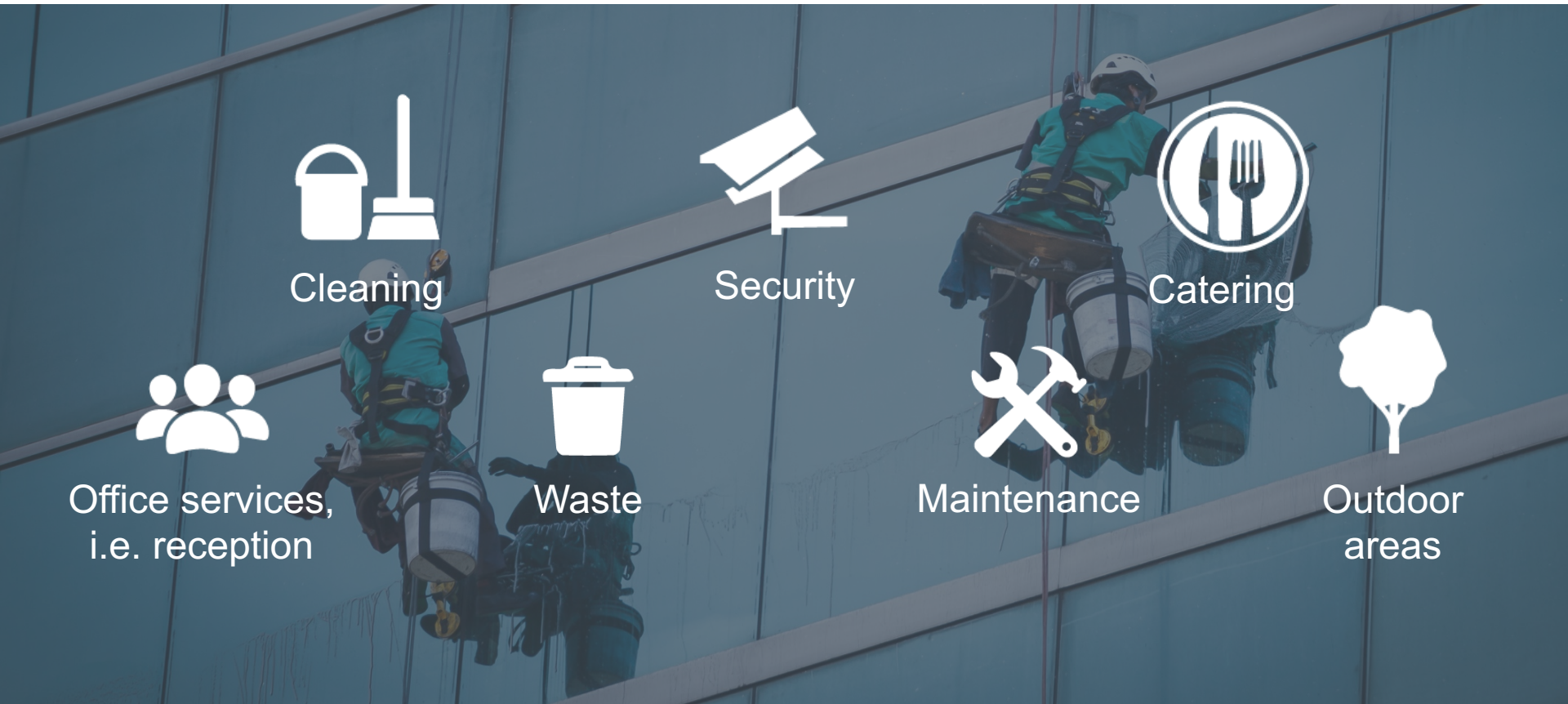
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## New FM services for our office costumers





# First wave implementation



## 1st of 3 waves

19.000 users  
31 institutions  
163 premises  
Go live 01-10-2019  
7 year contract with ISS  
≈ 40 mill. € savings



# Thank you

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